

## ***New Partner Joins AVP as Practice Leader for Health Care***

**We are pleased to announce that Mr. Charles Depasse has joined AVP and will be leading AVP's health care practice**



***Charles Depasse has a graduate degree in Business Administration from New York University and a Masters in Engineering from the Université Libre de Bruxelles. He is a well experienced executive with a strong track record in the health care industry.***

Mr. Depasse started his career with Pfizer in Product Development, then moved on to take Production responsibilities with Smith and Nephew, before joining Nycomed as Head of Operations in March 2000. He supported the transformation of Nycomed, by improving Manufacturing and Supply Chain, one of the key factors that made the acquisition of Altana in 2007 possible. In the newly formed company, he led the integration and then took on the responsibility for Human Resources until 2013 when the company was acquired by Takeda.

After Nycomed grew to close to 12'000 employees through the acquisition of Altana, as Head of Human Resources, Mr. Depasse acquired a comprehensive understanding of the requirements for a successful change program.

Mr. Depasse's key strength is dealing with complex situations arising from organizational restructuring and post-merger integration. Today Mr. Depasse advises different Private Equity groups, both during the due diligence phase and the subsequent integration.

In addition to English, Mr. Depasse is fluent in German, and French. He will be joining the AVP team as an Associate Partner as AVP's Practice Leader for Health Care

We would be very happy to provide you with further information and to organize a personal meeting.



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